



ACT BUILDING AND CONSTRUCTION INDUSTRY



**TRAINING FUND
AUTHORITY**

A large, modern building with a glass facade is shown against a dramatic sunset sky with orange and blue clouds. The building is viewed from a low angle, emphasizing its height and architectural lines.

Training Plan **2025**

ACT BUILDING AND
CONSTRUCTION INDUSTRY
TRAINING FUND AUTHORITY

2023–24 Snapshot



26,065

TRAINING PLACES FUNDED

\$3.6 Million

SPENT ON TRAINING
REBATES

Acknowledgment of Country

We acknowledge the traditional custodians of this beautiful country we have the privilege to call home, the Ngunnawal people. We pay our respects to their elders, past present, and the contribution they make to the life of this city and to its success. We recognise the land known as the Australian Capital Territory has been occupied, used, and enjoyed since time immemorial by Aboriginal peoples in accordance with their traditions.

Country is of spiritual, social, historical, cultural, and economic importance to Aboriginal and Torres Strait Islander peoples. Aboriginal and Torres Strait Islander peoples are one with their country.

ACT Building & Construction, Industry Training Fund Authority
Suite 4, Mungga-Iri House, 18 Napier Close, Deakin, ACT 2600
02 6262 5630 | www.trainingfund.com.au

Comments regarding the annual training plan and its development are welcome. Please refer to our feedback form on our website.

Contents

Introduction	4
2025 Training Plan Funding	5
2025 Training Plan	6
In Summary	8
Links/QR codes	9



Introduction



The ACT Building and Construction Industry Training Fund Authority (the Authority) has undertaken an extensive study of industry activity in the past 12 months in the development of the 2025 Training Plan. The 2025 Training Plan is produced in accordance with part 5 of the *Building and Construction Industry Training Levy Act 1999*. At the time of publication, this legislation is under review by ACT government.

The consultation utilises and relies upon reports submitted by the ACT Regional Building and Construction Industry Training Council Inc. (CITC), the ACT Electrotechnology and Energy Advisory Board (EE-AB) and the Association of Commercial Air Conditioning Contractors (ACACC) in consultation with industry stakeholders; registered training organisations (RTOs), group training organisations (GTOs), civil, commercial, residential, associations, unions and government entities including Access Canberra, Office of Regulatory Services, Building Policy (Environment, Planning and Sustainable

Development Directorate) and WorkSafe ACT via face to face interviews and discussions from stakeholders from a range of industry events and forums. The Authority appreciates the information and advice obtained from industry used in the formulation of the 2025 Training Plan.

The Authority supports eligible industry stakeholders by providing financial rebates for approved training to those workers undertaking upskilling and professional development within the building and construction industry in the ACT. The Authority relies upon industry stakeholders to guide the funding direction for training programs delivered by RTOs.

The consultation process provided the Authority insight into the training and professional development requirements of industry sectors, and the growing skills demands placed on industry in the building and construction market in the ACT.

Many comments and suggestions provided in the industry consultation reflect similar feedback as in previous years. Industry has requested that training programs delivered by RTOs included in the 2024 Training Plan be again included in the 2025 Training Plan.

The consultation reports acknowledge the significant due diligence the Authority pay to funding all training courses included in the 2025 Training Plan as well as requesting courses outlined in the 2024 Training Plan continue to be supported. The consultation also requests the Authority's ability to maintain flexibility to address any new and/or emerging training and professional development courses that arise. This may include training in support of the ACT Sustainable Buildings Pathway plan and other sustainable initiatives.

2025 Training Plan Funding

The ACT Building and Construction Industry Training Fund Authority collects a 0.2% levy on building and construction projects above \$10,000 undertaken in the ACT, which is then used to fund training for workers in the industry.

The Authority provides funding for the cost of training in the form of rebates paid to eligible works on completion for training delivered by a Registered Training Organisation (RTO).

In 2025, the Authority will continue to provide funding for training delivered by a RTO and has budgeted as total of **\$3,715,000**.

TOTAL FUNDING
\$3,715,000



2025 Training Plan

The 2025 training needs identified by industry are outlined below:

- ▶ Accredited Service Provider – Level 1, Level 2, Observer
- ▶ ACMA Registration
- ▶ Apply Environmentally and Sustainable Procedures in the Energy Sector
- ▶ Asbestos Awareness
- ▶ Battery Installation, Handling and Isolation Skills
- ▶ Battery Storage Systems
- ▶ Building Information Modelling (BIM)
- ▶ Cable-Jointing
- ▶ Certificate II in Split Air-conditioning and Heat Pump Systems
- ▶ Certificate IV Building & Construction
- ▶ Certificate IV WHS
- ▶ Changes to HV Protection Technology
- ▶ Clean Energy Council (CEC) Accreditation
- ▶ Concrete Panelling
- ▶ Conduct Site Survey for Grid-Connected Photovoltaic and Battery Storage Systems
- ▶ Confined Spaces & Gas Testing
- ▶ Crystalline Silica Exposure Prevention
- ▶ Design Grid-Connected Battery Storage Systems
- ▶ Digital Literacy (computer skills)
- ▶ Dogging
- ▶ Elevated Work Platforms
- ▶ Energy Efficiency Insulation Skill Set (New ACT Gov. Regulated Initiative)
- ▶ ESI Safety Rules for Work on, Near or in the Vicinity of Electrical Apparatus
- ▶ Estimating, Accounting, Business Management
- ▶ EVO Energy Safety Rules
- ▶ Fell Trees Manually
- ▶ Financial Literacy
- ▶ First Aid & CPR
- ▶ First Aid in an ESI Environment
- ▶ Forklift
- ▶ Grid-connected Battery Storage Systems Designer-Installer
- ▶ Grid-connected Battery Storage Systems Installer
- ▶ Grid-connected Photovoltaic and Battery Storage Systems Designer
- ▶ Grid-connected Photovoltaic Systems Designer-Installer
- ▶ Grid-connected Photovoltaic Systems Installer
- ▶ Grid-connected Renewable Energy System Site Surveyor
- ▶ Grid-connected Renewable Energy Systems Inspector
- ▶ Hazard Identification
- ▶ Health & Safety Committee (HSC)
- ▶ Health & Safety Representative (HSR)
- ▶ Hybrid Photovoltaic, Wind and Battery Storage Systems Installer
- ▶ Implement Erosion and Sediment Control
- ▶ Install Battery Storage Equipment Power Conversion Equipment to Grid
- ▶ Install Battery Storage to Power Conversion Equipment
- ▶ Internal and External Waterproofing
- ▶ Ladder Safety
- ▶ Lead Abatement
- ▶ Load Shifting
- ▶ LV CPR First Aid
- ▶ Manual Handling
- ▶ Mental Health
- ▶ Mental Health and Suicide Prevention
- ▶ Metering
- ▶ Micro Independent Renewable Electricity Generating Systems
- ▶ Micro-grid Renewable Energy Systems Inspector
- ▶ Minimise Risk and Maximise the Profit: Impact of Rework and Defects on Costs and Safety
- ▶ Non-Slewing Mobile Cranes
- ▶ Personnel & Materials Hoist
- ▶ Power Tool Awareness
- ▶ Prepare to Work Safely in the Construction Industry (White Card)
- ▶ Psychosocial Hazard Management
- ▶ Restricted Electrical Disconnect - Reconnect
- ▶ Rigging
- ▶ Role of Site Supervision
- ▶ Scaffolding
- ▶ Security & Fire Specific Skills
- ▶ Silica Awareness
- ▶ Site Induction
- ▶ Site Security Safety and Theft
- ▶ Site Signage
- ▶ Slewing Mobile Cranes
- ▶ Social Media
- ▶ SWMs
- ▶ Testing/Verification/Isolation
- ▶ Tool Safety
- ▶ Traffic Control & Implement Traffic Control Guidance Plans
- ▶ Trim & Cross Cutting with Concrete Saw
- ▶ Trim & Cut Felled Trees
- ▶ Wireless Technologies
- ▶ Wiring Rules
- ▶ Work as a Safety Observer/Spotter.
- ▶ Work Safely in the Vicinity of Live Electrical Apparatus as a Non-Electrical Worker
- ▶ Working Safely at Heights
- ▶ Working Safely with Asbestos Containing Materials
- ▶ Workplace Impairment

In Summary

The Authority will continue to work with all sectors within the construction industry to further the skills and upskilling needs associated with those trade and technician occupations where eligible workers require specialised training and upskilling.

The Authority will continue to support training needs identified by relevant industry stakeholders. The Authority will also continue to promote the industry as a rewarding career choice as well as continue to support industry by providing funding for rebates on the cost of training.

The Authority continues to work with RTOs to ensure new training opportunities for industry stakeholders and small business enterprises. This training provides businesses with higher levels of productivity and increased technical skills and safety compliance.

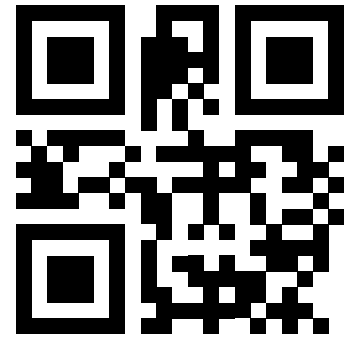
For further information regarding funding outlined in this 2025 Training Plan, feel free to contact the ACT Building and Construction Industry Training Fund Authority office or visit www.trainingfund.com.au.



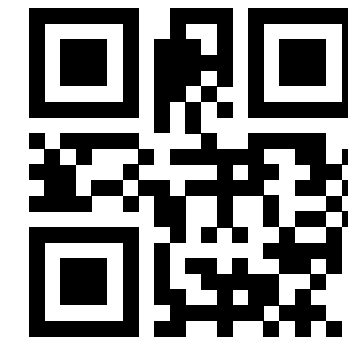
Links/QR codes



Examples of Funded Training



About us



Feedback Form



Fact Sheets



ACT
Government

ACT BUILDING AND CONSTRUCTION INDUSTRY



@Training Fund Authority ACT



@acttfa



@actta

www.trainingfund.com.au | 6262 5630