

Fact Sheet

Eligibility for Training Rebates



ACT
Government

ACT BUILDING AND CONSTRUCTION INDUSTRY
**TRAINING FUND
AUTHORITY**

The ACT Building and Construction Industry Training Fund Authority (the Authority) is the statutory body responsible for providing funding for the training of eligible workers in the ACT building and construction industry.

The Authority provides funding for the training of eligible workers, supports the entry of new people into the building and construction industry, and improves the culture and access to training.

Overview

Subject to funds being available, the Authority will allocate funds for training on the following terms:

- allocation of funds will be needs based against predetermined priorities, updated annually.
- funding is for a rebate on training delivered and cannot be used to cover capital expenditure or administration costs. Funding is subject to change at any time, based on the Authority's financial priorities. Funding for training is targeted at developing new skills for entry level and existing workers in the industry. For example:
- injured workers on rehabilitation are eligible for training to assist their return to the industry.
- existing workers are eligible for refresher courses.
- training in new fields and management techniques relevant to the industry (e.g. Crystalline Silica Exposure Prevention).

Applications

- Employees, apprentices, employers, group training organisations (GTOs), industry bodies and associations, and registered training organisations (RTOs) may lodge an application seeking funding. (Note: Only training in real time is subsidised, to be eligible for rebates).
- Applications must be submitted for review & approval prior to training commencing.
- Only once an application has been received by the Authority is a rebate amount confirmed.
- Applications are to be submitted online to the Authority via our website www.trainingfund.com.au

Eligibility

An eligible person is any person working in, or in connection with a company in the building and construction industry in the ACT who is performing work liable for the payment of the Training Levy, or is a person deemed as an eligible person on application to the Authority.

An eligible person can be an employer, employee, or an independent contractor.

Applicant's Responsibility

The applicant must demonstrate to the satisfaction of the Authority that any individual covered by a request for funding of training is an eligible worker. This may require a statutory declaration. The Authority will assess all applications against the following criteria:

- No retrospective applications will be considered.
- Funding will be provided for skills training identified in the annual Training Plan. Training not covered by the Training Plan may be funded on merit on a case-by-case basis.
- Training must be provided by an RTO.
- There must be an identified training outcome for each participant.
- Participants or their employer, (other than injured workers on rehabilitation), will be required to contribute to the cost of the training course.
- Participants must be carrying out eligible work – either as an employee, employer, or an independent contractor.
- Product-specific training courses will not be funded, and training courses must be generic.
- The Authority will monitor the cost of training courses and may set a maximum amount to be funded per participant.
- The Authority may withhold payment for training where an individual fails to successfully complete all components of the approved training course.

Checklist for Eligible Work

Type	Building or structure	Sewage Related Works	Onsite works on lift, escalator, HVAC or refrigeration	Light rail or railway related structures (i.e., part, platform, signal)	Aircraft runway or helicopter landing pad	Bridge, viaduct, aqueduct, or tunnel	Harbour, breakwater, retaining wall or marina	Dam, reservoir, weir or other embankment or water-related structures	Park or Garden	Sporting or Recreational facilities	Road Related Works
Construction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Erection	Yes	Yes	No	No	No	No	No	No	No	No	No
Alteration	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Repair	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Renovation	Yes	No	Yes	No	No	No	No	No	No	No	No
Demolition	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No
Maintenance	Yes	No	No	No	No	No	No	No	No	No	No
Removal	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Installation	No	Yes	Yes	No	No	No	No	No	No	No	No
Landscaping	No	No	No	No	No	No	No	No	Yes	No	No

In addition to the above table, where eligible works are in white and ineligible works are in black, eligible work includes:

- The **performance of excavation work**
- The **laying of pipes and other prefabricated material in the ground**
- **Electrical, electronic, communications or data networks, or mechanical services work, including work that is related to the construction, erection, installation, alteration, repair, servicing or dismantling of any plant, plant facility or equipment.**
- Work to **improve the drainage of land.**
- **Any site preparation work** (including pile driving) preliminary to the performance of any construction work.

Disclaimer: This document is for information purposes only and the full description of eligible work is available in the section entitled "Work Liable for the Payment of the Training Levy" of the Building and Construction Industry Training Levy (Training Plan). Please find the training plan available at trainingfund.com.au.